



StrengthsFinder 2.0 Report

Strengths Insight Guide

SURVEY COMPLETION DATE: 06-04-2012

Josef Stepanek

Your Top 5 Themes

Strategic
Relator
Adaptability
Connectedness
Ideation

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems. Instinctively, you might recognize recurring sequences in data, events, information, or people's comments. These insights might enable you to form links between things that others cannot. By nature, you comprehend what has gone wrong. Eagerly, you uncover facts. Sorting through lots of information rarely intimidates you. You welcome the abundance of information. Like a detective, you sort through it and identify key pieces of evidence. Following these leads, you bring the big picture into view. Next, you generate schemes for solving the problem. Finally, you choose the best option after considering prevailing circumstances, available resources, and desired outcomes. It's very likely that you pay close attention to what is going on around you. You listen. You quiz people. You read. You probably take notes on key points. As you accumulate lots of information, you disregard what is unrelated, and pay heed to what is really important. The more you reflect on what you know, the more problems begin to reveal themselves, and eventually solutions start taking shape in your mind. Finally, given the situation, you select the best plan from your list of options. Driven by your talents, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Relator

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you are comfortable offering suggestions to people who regularly seek your counsel — that is, recommendations about a decision or course of action they are considering. These individuals usually feel deep affection for you. You are likely to spend time together socializing as well as working or studying. Because of your strengths, you realize each individual's interests, background, motivations, desires, fears, and work style are different. You strive to honor everyone's uniqueness and preferences. Understanding a person's ambitions gives you insights into the type of support, training, experiences, partnerships, and nurturing he or she needs to thrive. It's very likely that you are known for making unintelligible or complex ideas, plans, procedures, or regulations easy to understand. By nature, you consistently measure up to your high expectations when working, studying, or playing. Instinctively, you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend.

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Adaptability

Shared Theme Description

People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you keep your distance from those who fail to slow down long enough to take in the world’s loveliness and recognize the goodness of individuals. Aware of life’s fleeting nature, you discover something admirable in common objects, ordinary people, and everyday experiences. You choose to live in the present. You exhibit the flexibility required to deal with change. It’s very likely that you may prefer to work independently. Perhaps you contend with the day’s events as they unfold when you have only your own work, studies, resources, or time to manage. Once in a while, you like to make decisions and act on them without being required to seek and receive the approval of someone else. Chances are good that you might choose to deal with events, people, or facts as they present themselves. Perhaps changing your plans as the situation changes suits your style. Maybe you intentionally avoid inflexible people or situations. Driven by your talents, you make plans as you move into and through your day. Not being bound to a strict timeline or action plan frees you to deal with problems or take advantage of opportunities at the moment they arise. Because of your strengths, you surround yourself with lovely things. These have the power to soothe, calm, energize, and inspire you. The arts or nature itself enhances your sense of well-being. You probably pay attention to your environment because you choose to live each moment to its fullest.

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Connectedness

Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you may have a special ability to welcome a wide array of people into your life. From the first moment you meet people, you may sense an unspoken bond. Perhaps you are curious. Maybe you search for explanations about why you linked with each other at a particular moment. Even when it remains a mystery, maybe you contend there is a reason. Chances are good that you continually seek wisdom from people with whom you have intelligent conversations. You not only listen but also share your thoughts. In the process, you are likely to move beyond concrete facts. Your curiosity draws you to speculate — that is, reflect or wonder — about theories, ideas, or concepts. To keep your mind fresh, you frequently quiz individuals who are equally fascinated with the intangible and abstract aspects of life. Instinctively, you occasionally sense you are part of something bigger or more important than yourself. Maybe this conviction influences choices you make in life. Because of your strengths, you consider people more important than things. The value you place on humankind guides your decision-making. It also influences what you say and do as well as what you choose not to say and do. It's very likely that you occasionally sense you are not all alone in the world. Perhaps you feel linked in some way with every person or living thing. This openness partially explains why you invite different kinds of people to participate in conversations, activities, social events, or groups.

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Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you try to collect straightforward and precise words. Sometimes your enthusiasm for language causes you to expand your vocabulary. You might like to talk or write about philosophies, ideas, or theories that have not been proved or plans that have not been put into practice yet. Acquiring sophisticated terminology may be play for you, not work. Perhaps an unexpected chance to use these words in real life gives you satisfaction. Chances are good that you have a keen awareness of how others see you. From time to time, you are delighted to be in the company of certain admirers. Because of your strengths, you usually find novel and fresh ways to do things. People turn to you when they find themselves struggling to generate ideas. Driven by your talents, you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity. By nature, you sometimes use words, terms, or phrases that force people to stop and think in new ways.

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